Rathdrum Police
8178 W Main St
Rathdrum, ID

Police: (208) 687-0711
Fax: (208) 687-6959

APPLICATION FOR EMPLOYMENT

Please print or write clearly; do not type. Answer all questions, even if you have a resume. Check over your final application for accuracy, especially important numbers such as addresses, phone numbers, and your Social Security Number. You may add additional sheets as necessary.

Position Applied For		Today's Date:	
Date Available to Start		How Did you Find Out About the Job?	
Last Name	First Name	Initial	Social Security Number
Other names you have used/Dates of use			
Present Street Address		City	State / Zip
Previous (if at current less and 3 years)			
Home Phone		Alt/Message Phone	
Can you provide proof that you can be lawfully employed in the US? Yes ☐ No ☐			
Have you been convicted of a felony or released from prison in the last 10 years?			
Yes ☐ No ☐. If yes, please explain below:			
Criminal background records will be reviewed. A conviction will not necessarily disqualify an applicant from employment.			
Have you ever applied for work here before? Yes ☐ No ☐ If yes, for what position? When and under what name?			
Have you ever worked here before? Yes ☐ No ☐ If yes, in what position and under what name?			
Some positions require the ability to work other than Mon-Fri days or to be "on call" and available to respond on short notice at all hours. Are you able to work this sort of a position? Yes ☐ No ☐. If no, please explain below			

EQUAL OPPORTUNITY EMPLOYER – DRUG FREE WORKPLACE

All qualified applicants considered regardless of race, religion, color, age, sex, marital status, nationality, veteran status or non-disqualifying disability

Education/Training

Level	Name	Complete Address	Dates	Major	GPA
High School					
College					
Graduate					
Other					
Plans for Future Education/Training:					

Other Certifications/Skills

Foreign Language Proficiency: (indicate language)		
Speak	Read	Write
List any certifications or licenses you hold related to the job you have applied for:		
Are you bondable to the best of your knowledge? Yes ☐ No ☐		
Describe your involvement in volunteer activities that would show your ability to perform the position you have applied for.		
List Computer systems and programs and experience in each:		

System	Length of Experience/Time Last Used

References

Do not include former supervisors/employers

Name	Address	Phone	Occupation

Equal Opportunity Employer – Drug Free Workplace

Work History

Start with your present or most recent employer. Account for all periods of unemployment. Include military experience or volunteer work if full time or your major activity. Include all experience related to the position you have applied for.

Name of Employer	Type of Business	Dates (to- from)
Street Address	City	State/Zip
Supervisor Name	Phone	May We Contact? Y ☐ N ☐
		FT ☐ PT ☐ ___Hrs a week
Your Job Title	Starting Pay	Ending Pay
Duties:		
Reason for Leaving:		

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Street Address	City	State/Zip
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Duties:		

Equal Opportunity Employer – Drug Free Workplace

Reason for Leaving:

REPRODUCE ADDITIONAL PAGES AS NEEDED

Do you have any prior commitments that would require your absence of more than a few hours in the next 12 months? Yes ☐ No ☐. If yes, please explain.
Are you now or do you expect to be engaged in outside employment? Yes ☐ No ☐. If yes, please explain.

APPLICANT'S STATEMENT:

I hereby affirm that the information provided on this application and accompanying letters or resume is true and complete. I also agree and understand that any false or misleading information or significant omissions may disqualify me from consideration for employment or result in my immediate dismissal.

I authorize this employer to investigate my background thoroughly, including a full investigative consumer report, to include my financial and credit record, and agree to assist in such investigation. I release and hold harmless, and promise not to claim damages from any of my prior employers listed above for providing information. I agree to submit to any alcohol or drug test that may be required by the employer for my hiring or continued employment or termination. I also understand that employment may be conditioned upon an investigation into criminal convictions on record with local, state, or federal law enforcement authorities.

I understand that, if hired, my employment is not for any specific period or duration and is terminable at will by the employer or me at any time with or without cause or notice. I understand this application is NOT A CONTRACT.

I agree to present personal photo identification and proof of US citizenship or documentation of my authorization to work and reside in the United States, promptly upon confirmation of hire, and that failure to do so voids any offer of employment.

Signature of Applicant _____ Today's Date

City of Rathdrum Application for Employment

NAME: _____

SUPPLEMENTAL QUESTIONNAIRE
FOR EMPLOYMENT WITH THE POLICE DEPARTMENT

The following information is requested for the background investigations to be considered for employment with the Police Department of the City of Rathdrum Attach additional pages if needed.

1. **Your date of birth will be used only for purposes of obtaining driving, criminal history and other relevant records.**

   Date of Birth: _____ Drivers License # _____ State of Issue: _____

2. **Do you object to wearing a uniform? NO ☐ YES ☐**

3. **Have you worked shifts in the past? NO ☐ YES ☐ Check those you have worked: Day ☐ Swing ☐ Nights ☐**

4. **List any contact or use including experimentation, ingesting, or inhaling of any illegal substance including but not limited to marijuana, cocaine, speed, LSD, Meth, "mushrooms" and hashish, or prescription drug which was not prescribed to you by a licensed physician. List date and drug and any explanation. An entry in this section does not automatically disqualify you from consideration; however, failure to list any incident that is discovered later in the background investigation may be grounds for disqualification or dismissal.**

DATE LAST USED:	# TIMES IN LIFE:	DRUG:	EXPLANATION:

5. **Have you ever been arrested, detained or issued a citation (excluding traffic) by a law enforcement agency?**
   NO ☐ YES ☐
   If yes, complete the blocks below. Repeat any information already provided elsewhere. An entry in this section does not automatically disqualify you from consideration; however, failure to list any incident that is discovered later in the background investigation may be grounds for disqualification or dismissal.

   Date _____ Charge _____ Agency _____

   Disposition _____

   Date _____ Charge _____ Agency _____

   Disposition _____

6. **List any traffic violations relative to which a judgement of guilt was entered**

   _____
   _____
   _____
   _____
   _____

7. Have you ever been a candidate, successful or unsuccessful, for another position requiring peace officer powers?
NO ☐ YES ☐ If yes, give details below:

DATE:	AGENCY:	CIRCUMSTANCES:

8. For Patrol Officer candidates only, supply the following information for Police Officer Standards Training (P.O.S.T.)

HEIGHT _____ WEIGHT _____