



Rathdrum

Special City Council Minutes

June 29, 2016

6:00 p.m.

Location: City Council Chamber
8047 W. Main Street
Rathdrum, ID 83858
(208) 687-0261

WELCOME-PLEASE TURN OFF CELL PHONES- Thank You.

1) CALL THE MEETING TO ORDER

Meeting called to order by 6:00 p.m.

2) ROLL CALL

PRESENT: Councilor Holmes, Councilor Meckel, Councilor Worthen,
Councilor Laws and Mayor Holmes.

ABSENT: None

STAFF: City Administrator Duce, Finance Director/Treasurer Taylor,
Police Lieutenant McLean and Parks & Recreation Director
Singer.

3) DISCUSSION OF FY16-17 BUDGET/CONSIDERATION OF ADOPTION OF TENTATIVE

BUDGET FOR FISCAL YEARS 2016-2017- The Mayor and Council will be meeting to work on the FY16-17 budget. The Parks and Recreation and Police budget will be presented and discussed along with additional budget-related topics as needed.

Police Lieutenant McLean gave a brief overview of the proposed Police budget. She stated that overtime went up from last year so that we can “pay out” holidays to those that work them rather than having them “bank them”. They would be paid straight time instead of comp time earned. We budgeted half of the holidays last year but asked for all of them to be funded this year so that the schedule does not suffer (leaving the department shorthanded) and comp time balances do not get to high.

She stated that the only increases are for the new SRO officer, police car repair and equipment purchase > \$1,000. We have budgeted this year for three new vehicles to rotate out the old cars which have high mileage and mechanical problems.

She stated that the camera's that the officers are wearing are very sensitive and that she will call the company because they are coming on and recording randomly during very inopportune times like going to the restroom. She is going to follow up to make sure they are working properly to ensure that the officers will wear them.

Parks & Recreation Director Singer started out with a brief overview of the changes to the proposed Parks & Recreation budget. He stated that one change is hiring a part time recreation coordinator. He also noted that he raised the computers line item as well as the computer contract line item. He stated that he would like to buy a new 72" deck mower which runs between \$12,000 and \$15,000. The current one is a 1993 model and is getting hard to find parts to it for repair. All other line items stayed the same with a few tweaks to cover the increase in fuel, maintenance and utilities.

City Administrator Duce gave an overview of the 2 proposals for the employees medical benefit plans. There have been rate passes on our dental, vision and life insurance plans. He stated that that option 1 is a \$1,000 deductible and the prescription plan will go up as well. Option 2 is a veba plan with a deductible of \$2,500 where the city pays a contribution that stays in an account that does not expire and rolls over.

The employees would choose one plan or the other. Each plan will be a minimal cost increase to the City. These benefits contracts start on August 1st.

Council discussion ensued and it was brought up to possibly add the Mayor and Council to our benefits plan. We can offer benefits to the Mayor and Council but they would have to pay 100% of the cost because State law states that in order to add a benefit to the Mayor & Councils compensation it would need to be done by ordinance after the next City election which means it would take effect on January 1st, 2018.

Councilor Holmes made a MOTION to move forward with the dual option idea for medical benefits and finalize rates and contracts. Motion seconded by Laws.

AYES:	Councilor Laws Councilor Worthen Councilor Holmes Councilor Meckel
NAYES:	None
ABSENT:	None

Motion Passed by majority.

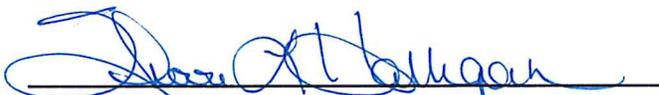
5) ADJOURN

Meeting adjourned at 7:55 p.m.



Vic Holmes, Mayor

Attest:



Sherri L Halligan, City Clerk

Rathdrum City Hall is an ADA accessible building. Assistance for persons with disabilities will be provided upon 24-hours' notice prior to the meeting.

